



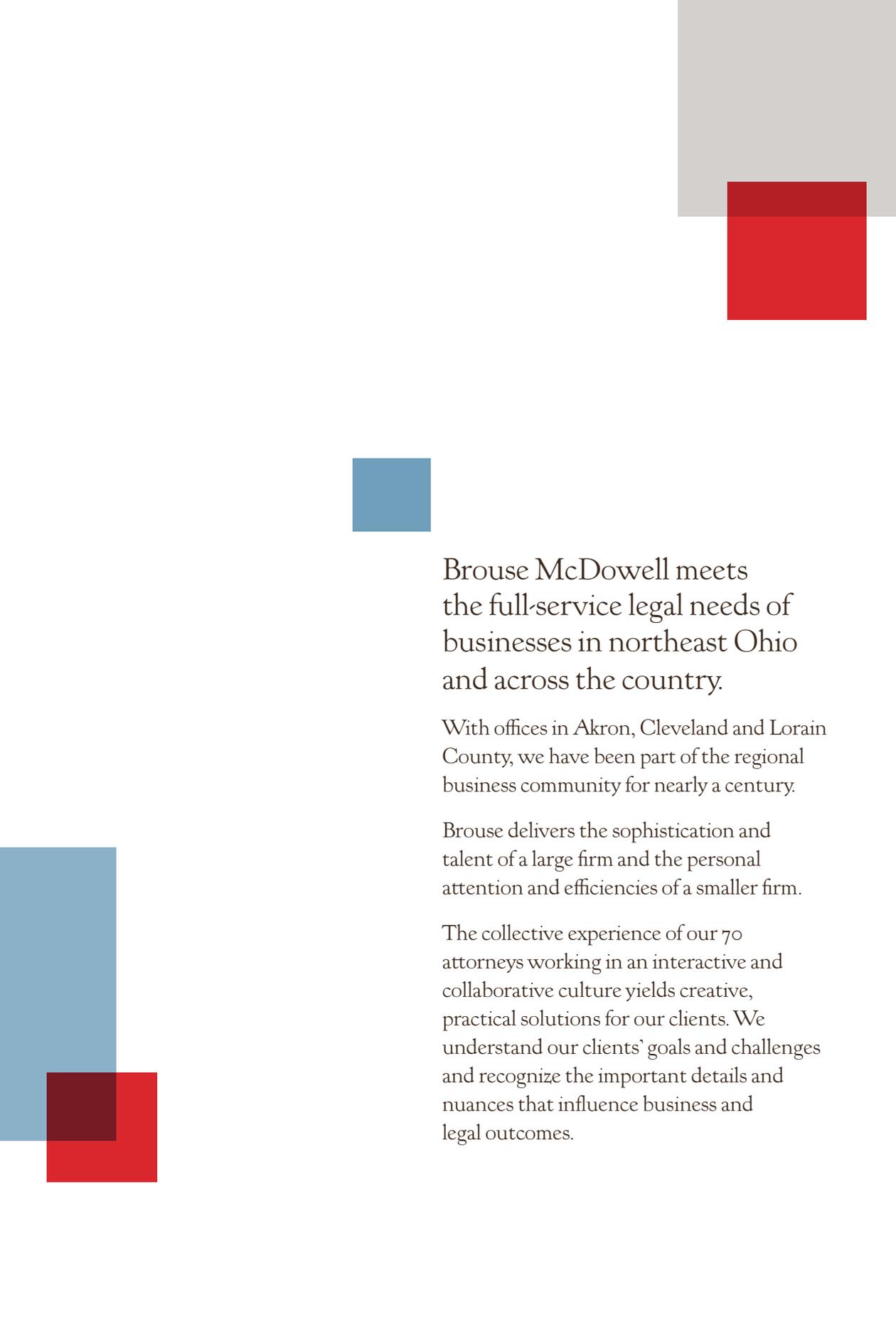
Collective Experience. Collaborative Culture. Creative Solutions.

B BROUSE
McDowell®

A Legal Professional Association



BROUSE
McDowell



Brouse McDowell meets
the full-service legal needs of
businesses in northeast Ohio
and across the country.

With offices in Akron, Cleveland and Lorain County, we have been part of the regional business community for nearly a century.

Brouse delivers the sophistication and talent of a large firm and the personal attention and efficiencies of a smaller firm.

The collective experience of our 70 attorneys working in an interactive and collaborative culture yields creative, practical solutions for our clients. We understand our clients' goals and challenges and recognize the important details and nuances that influence business and legal outcomes.



Together We Win

The Brouse team is collegial, open, energetic and client-focused. We work together – both within and across practice areas. We capitalize on the collective insight of our colleagues, value the diversity of our team, and work side by side with our clients to pursue and achieve positive outcomes.



Candid conversations
and true collaboration
lead us to more options,
deeper insight, and
better solutions.





We don't feel that strong and proactive legal counsel should require a blank check.

Fostering Diversity

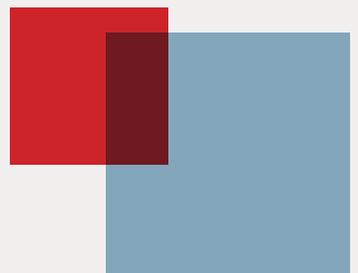
Women and minority attorneys and staff members are instrumental in serving an increasingly diverse clientele. We value the perspective that professionals of diverse backgrounds bring to our work and our workplace; we routinely tap their skills and experience for meaningful leadership roles within our firm.



Diversity is not a vague hiring goal at Brouse. It is an essential part of who we are and how we work.

A Commitment to Value

Although we frequently guide clients through their most important challenges and opportunities, we manage the business in a way that allows us to deliver exceptional value. Our commitment to value guides not only our rate structure, but our staffing practices, how we use technology, and every other aspect of our operation.



Areas of practice

Brouse is a full-service business law firm, serving clients that range from local sole proprietorships to the nation's largest corporations. Our work spans not just all sectors of the economy, but also all sections of the organizational chart – from CEO to CFO, from human resources to R&D, from risk management to regulatory compliance.

Our practice groups bring together the specialized skills and multi-disciplinary experience that businesses need to meet their most pressing goals.

Practice areas include:

- Business Restructuring, Bankruptcy & Commercial Law
- Corporate & Securities
- Environmental
- Estate, Succession Planning & Probate Administration
- Health Care
- Insurance Recovery
- Intellectual Property
- Labor & Employment
- Litigation
- Oil & Gas
- Real Estate & Construction
- Tax – Business & Corporate

For more detailed information on practice groups and the profiles of our skilled attorneys, please visit www.brouse.com.





A Culture of Caring

Community service is in the Brouse DNA. It is our honor to make a difference in organizations that benefit the communities where we live and work – from professional associations to civic, cultural, educational and religious groups. Our attorneys and staff contribute not just expertise and financial resources, but also their time, energy and leadership to a wide range of organizations across northeast Ohio and beyond.





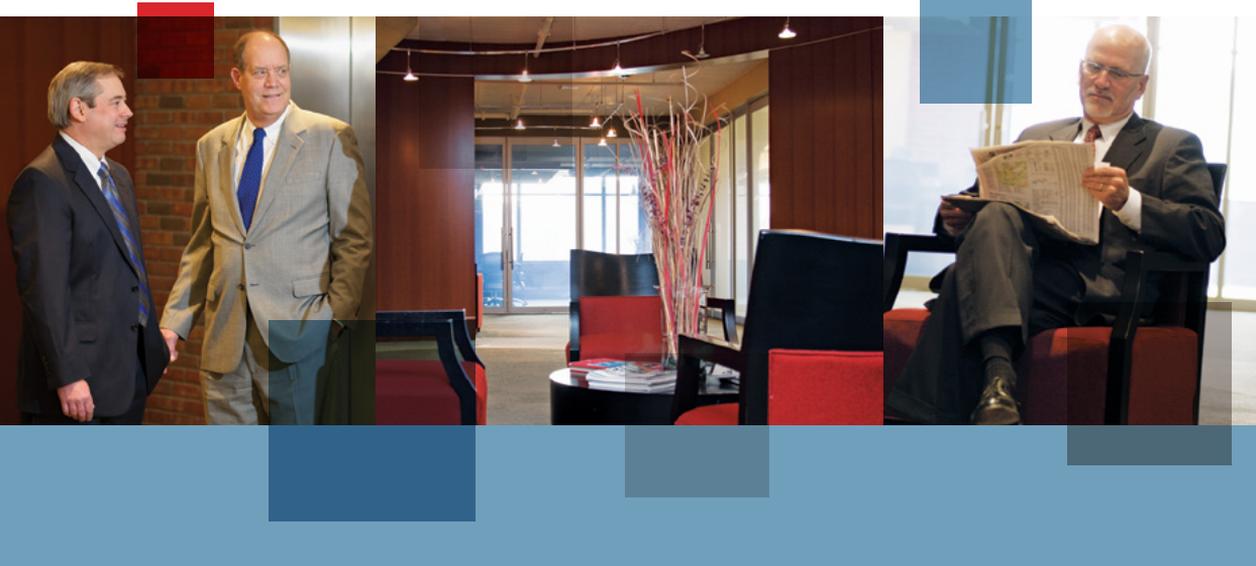
**Karl S. Hay Community
Service Award Recipients:**

Akron Community Foundation
Domestic Violence Center
Hattie Larlham Foundation
Road Runner Akron Marathon
Youth Challenge
Art Therapy Studio
Fairport Harbor Congregation
Church Youth Group

Because community involvement is so important to our firm, we award the Karl S. Hay Community Service Award, named for a former Brouse partner whose community involvement was legendary. The award recognizes an employee's community involvement with a contribution to the organization of his or her choice.



www.brouse.com



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